

## Minutes of the 10<sup>th</sup> Meeting of the Governing Body of TeamLease Skills University

The 10<sup>th</sup> Meeting of the Governing Body of TeamLease Skills University was held on 6<sup>th</sup> August 2019 at 10:00 a.m. The following members were present.

- |     |                       |   |                  |
|-----|-----------------------|---|------------------|
| (1) | Mr. Manish Sabharwal  | - | Chairperson      |
| (2) | Mr. Ashok Reddy       | - | Member           |
| (3) | Mr. Ravi Vishwanath   | - | Member           |
| (4) | Ms. Neeti Sharma      | - | Member           |
| (5) | Dr. Avani Umatt       | - | Member           |
| (6) | Dr. Nilanjana Bhaduri | - | Member           |
| (7) | Mr. K. Ashok Kumar    | - | Member-Secretary |

### Special Invitees:

- (1) Mr. Sumit Kumar, Vice President, NETAP, TLSU
- (2) Mr. Sushobhan Baral, CFAO, TLSU.

The proceedings of the meeting have been presented below.

**Item No. 1: To ascertain the Quorum and grant leave of absence to the members who have expressed their inability to attend the meeting.**

The following members could not attend the meeting -

- 1) The Joint Secretary, Dept. of Higher Education and
- 2) The Additional Chief Secretary, Labour & Employment Dept.
- 3) Mr. V Balasubramanian, Member
- 4) Mr. Ramakrishna Rao, Member
- 5) Mr. Shantanu Ruj, Invitee

**The quorum and grant of leave of absence to the above members presented before GB was noted.**



**Item No. 2: To take on records the Minutes of the previous Governing Body meeting held on May 3, 2019**

The Minutes of the 9<sup>th</sup> Governing Body Meeting held on May 3, 2019 were presented to the member for approval.

**The item placed before the Governing Body was confirmed.**

**Item No. 3: To take note of Action Taken Report that arose out of the previous meeting held on May 3, 2019**

Since there were no action items the members were requested to make a note of the same.

**The item placed before the Governing Body was noted.**

**Item No 4: To take a note on the Appointment of an Interim Provost.**

The appointment of Dr. Avani Umatt as an interim provost by the President of the University till the regular appointment process completion was presented to members for ratification.

**The item placed before the Governing Body was ratified.**

**Item No. 5: To take note on Progression of University Examinations held on May - June 2019.**

The students' performance results in the recently concluded university examinations along with the students who have become eligible for award of Degree and Diploma Certificate across the programmes was presented to members. And, the placement particulars of students who have opted for placement assistance was also presented to members for information.

**The item placed before the Governing Body for information was noted.** It was advised to present feedback from stakeholders like employer, parents, students, etc., to measure academic quality.

**Item No. 6: To take note on University Admissions in progress and Students on Rolls at University Campus.**

The status of University Admissions for the academic session 2019-20 in progress across 6 degree programmes and one diploma programme along with current students on rolls was presented to member for information.

**The item placed before the Governing Body for information was noted.**

Further, Dr. Nilanjana Bhaduri suggested that if possible to develop an App which works as a tool to prospective students and parents in obtaining necessary information about the university and programmes offered which can help them in taking a right decision for admission.

**Item No. 7: To take a note on the status update of the TeamLease Corporate University**

The status update of TeamLease Corporate University i.e., student strength across 4 classrooms and various training modules designed starting from certificate to degree level based on industrial inputs were presented to members.

Similarly, the progress made on initiatives like (i) ITI connectivity for furtherance of higher education as backward linkage, (ii) NAAC (iii) NALSOC and (iv) Shifting of NEEM Scheme to TLSU.

**The item placed before the Governing Body for information was noted.**

However, Mr. Manish Sabharwal emphasized that the initiatives like ITI connectivity, NAAC accreditation, NEEM Regulations, etc., are key to TLSU to become India's largest University in providing education and employability skills in higher education space. Therefore, it needs special focus, required attention and immediate action from respective team members to take them forward.

Further, it was suggested to prepare the presentation with required information - campus-wise Quarterly progression (students strength based on 4 classrooms, 4 qualifications), progression of quarterly financials, etc.

**Item No. 8: To take to note on Audited Financials report of the TeamLease Skills University as on March 31, 2019.**

The audited Financials of TLSU as on March 31, 2019 presented to members for approval.

**The item placed before the Governing Body Approved.**

The next meeting of the Governing Body is scheduled on 11 November 2019. The meeting ended with vote of thanks to the chair.

**(Chairperson)**

**Minutes of the 9<sup>th</sup> Meeting of the  
Governing Body of  
TeamLease Skills University**

The 9<sup>th</sup> Meeting of the Governing Body of TeamLease Skills University was held on 3<sup>rd</sup> May 2019 at 10:00 a.m. The following members were present.

- |                            |                    |
|----------------------------|--------------------|
| (8) Mr. Manish Sabharwal   | - Chairperson      |
| (9) Mr. Ashok Reddy        | - Member           |
| (10) Mr. Ravi Vishwanath   | - Member           |
| (11) Ms. Neeti Sharma      | - Member           |
| (12) Dr. Avani Umatt       | - Member           |
| (13) Dr. Subrato Das       | - Member           |
| (14) Dr. Nilanjana Bhaduri | - Member           |
| (15) Mr. Balasubramanian V | - Member           |
| (16) Mr. K. Ashok Kumar    | - Member-Secretary |

**Special Invitees:**

- (3) Mr. Sumit Kumar, Vice President, NETAP, TLSU
- (4) Mr. Shantanu Ruj, CEO, Schoolguru
- (5) Mr. Sushobhan Baral, CFAO, TLSU.

The proceedings of the meeting have been presented below.

**Item No. 1: To ascertain the Quorum and grant leave of absence to the members who have expressed their inability to attend the meeting and Introduction of New Members to the Governing Body.**

The following members could not attend the meeting -

- 6) Dr. Dileep Kamat, Provost, TLSU
- 7) Mr. Ramakrishna Rao, Member
- 8) The Joint Secretary, Dept. of Higher Education and
- 9) The Additional Chief Secretary, Labour & Employment Dept.

**The quorum and grant of leave of absence to the above members presented before GB was noted and also, the new members were welcomed on board.**

**Item No. 2: Confirmation of the Minutes of the 8<sup>th</sup> Meeting of Governing Body**

The Minutes of the 8<sup>th</sup> meeting of Governing Body meeting held on 8<sup>th</sup> June 2017 were presented to members for approval.

**The item placed before the GB was confirmed.** Approved minutes copy is enclosed as **Annexure-1**.

**Item No. 3: Action Taken Report on the decisions made during the 8<sup>th</sup> Meeting of Governing Body**

The actions taken (i) communication of the extension of the services of Provost for further period of 3 years and (ii) the status of letter of communication to Dept. of Labour and Employment was presented to members for information.

**The item placed before the GB on action taken was noted.**

**Item No. 4: Reconstitution of the Board of Management and the Academic Council of TeamLease Skills University.**

The composition of the reconstitution of office bearers of Board of Management and Academic Council was placed before the members for information.

**The item placed before the GB was noted.**

**Item No. 5: Status of Indian Higher Education**

An overview on the status of Indian Higher Education like (i) No. of Central Govt., State Govt., Deemed and State Private Universities; (ii) No. of University Colleges, Affiliated Colleges, ODL, Dual mode and Online institutions across the universities, and (iii) the number of students pursuing various diploma, undergraduate, and postgraduate level education in these institutions based on the reports of University Grants Commission was presented to members for information. Besides, the 4 challenges in terms of employability, affordability, scale and regulatory which are considered as road blocks have also been discussed in detail.

**The item placed before the GB was noted.**

**Item No. 6: A brief overview of 'TeamLease Education Foundation' and 'TeamLease Skills University'**

A brief overview of TeamLease Education Foundation and TeamLease Skills University was presented for the benefit of new members for information.

TeamLease Skills University is sponsored by TeamLease Education Foundation (TLEF), a company formed under Section 25 of Companies Act 1956. TLEF is promoted

by TeamLease Services Ltd., which India's largest staffing solutions company with a motto of 'Putting India to Work'.

TeamLease Skills University focus on employability – in view of the competitiveness in job market at the state & national level, TLSU focuses on 3Es (Education, Employability, Employment) as part of its curricular design methodology.

*Education* – provision of theoretical background and practical exercises;

*Employability* – facilitating skill development through training;

*Employment* – provision of supporting hand to students in their pursuit of employment and career development.

**The item placed before the GB was noted.**

**Item No. 7: Discussion on TeamLease Corporate University**

To address the employability and up-skilling of existing workforce in corporate industry, a strategic approach proposal of (i) 4 Classrooms, and (ii) 4 Qualifications framework to partnership with corporate India being prepared to address training, development, and modular courses with academic credits that lead to a degree as mentioned below has been presented to members for their suggestions.

The 4 classrooms – Onsite, Online, On-campus and On-Job-Training provide flexibility, effectiveness and multi-model delivery to address ease of learning for workforce without leaving their jobs to part with skill development training.

The 4 qualifications - credit based Certificate, Diploma, Advanced Diploma and Degree programmes address modular qualification framework with a provision for multi-entry and exit work-based learning with academic credits and modular courses leading to a degree and its advantages for a better career progression of an employee/workforce.

**The item placed before the GB appreciated the efforts to address training & development of existing workforce across industry.**

**Any other Item**

**Item No. 8: Appointment of Ms. Neeti Sharma authorized representative of TeamLease.**

The chairperson appointed Ms. Neeti Sharma as an authorized representative of TeamLease to act for and on behalf of TLSU for the purpose of executing and submitting the necessary documents and other allied activities.

**Item No. 9: Calendar for Forthcoming Meetings of the Governing Body**

Proposed the following calendar for the ensuing meetings of the Governing Body for the information of the members.

| S# | DATE                      | TIME                |
|----|---------------------------|---------------------|
| 1  | Tuesday, August 6, 2019   | 10:00 am to 01:00pm |
| 2  | Monday, November 11, 2019 | 10:00 am to 01:00pm |
| 3  | Monday, Feb 10, 2020      | 10:00 am to 01:00pm |

**The meeting ended with Vote of Thanks to the Chair.**

**(Chairperson)**

